



JAYAWANT SHIKSHAN PRASARAK MANDAL'S

# JAYAWANTRAO SAWANT COMMERCE AND SCIENCE COLLEGE

Sr.No. 58, Handewadi Road, Satavnagar, Hadapsar, Pune-411028.

Phone-7722045403/9175954032



**PROF. DR. T.J. SAWANT**  
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College Code: PU/PN/CS/485/2018

**PROF.DR.H.R. KULKARNI**  
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## 6.2. Strategy Development and Deployment

**6.2.1. The institutional perspective plan is effectively deployed and functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment, service rules, and procedures.**

**Institutional perspective plan and deployment documents on the website**





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## Deployment of Perspective Plan 2022-2027

The vision and mission of the JSPM's Jayawantrao Sawant Commerce & Science College, "Providing affordable quality education by expanding our academic horizons and to set the institution on par by grooming the students into socially responsible, globally competent and excellent human resource." The following initiatives were implemented to achieve this vision and mission:

- 1. Teaching and Learning Process:** Classroom instruction was enhanced with ICT tools, charts, smart boards, and guest lectures. Short-term courses, certificate programs, add-on courses, and remedial courses were organized. The teaching and learning process was strengthened by adopting innovative methods using ICT and smart boards to increase teaching effectiveness.
- 2. Faculty Development Program:** Faculty development was prioritized to keep pace with emerging trends and demands in education. Teachers were encouraged to participate in various faculty development programs (FDP), seminars, workshops, and conferences.
- 3. Administrative Work:** The ERP system was adopted to digitize governance processes, including student admissions, accounting, HR, and the library. A new ERP system was implemented for administrative tasks. An Academic Administrative Audit was conducted each semester to maintain quality. Periodic training was organized for administrative staff in documentation, accounting, and other areas to enhance administrative professionalism.
- 4. Social Responsibility:** Student participation in social responsibilities such as environmental cleanliness, sanitation, water conservation, and pollution reduction was emphasized. Professional ethics were developed among students through seminars and value-added courses, fostering a value system. Human values were promoted, and students were sensitized to current social issues through extension activities, contributing to national development. The Entrepreneurship Development Cell provided guidance to instill entrepreneurial values in students.
- 5. Quality Assurance:** Performance appraisals for faculty were implemented. Quality assurance was achieved through collaborative activities. The college developed MOUs with various institutes, enhancing linkages and increasing student participation in activities.
- 6. Student Development and Welfare:** All-round student development was encouraged through participation in cultural, co-curricular, and sports activities, with necessary support provided. An environment was created for students to engage in research activities, such as writing research papers and undertaking research projects.



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7. **Industry-Institute Interaction:** The College established MOUs with different institutes, enhancing linkages and increasing student participation in activities.
8. **Infrastructure:** Existing infrastructure was utilized for interdisciplinary activities. Necessary machinery and materials were procured to expand and optimize the use of existing infrastructure.
9. **Image Building and Branding:** Various print and audio-visual media were introduced to build the college's image in society.
10. **Research and Development:** New research centers were established to foster a research culture and address the challenges of the 21st century for students and staff. Research was promoted by encouraging faculty members to undertake individual research projects and pursue doctoral degrees.
11. **Maintenance:** The campus was maintained through effective safety measures, sanitation, water conservation, and beautification efforts, including tree planting and propagation.



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Deployment			Goals Aimed	Goals achieved
Sr. No.	Quality Measures	Programmes	Projected	Actual
1.	<b>Teaching Learning process</b>			
a	Students' strength	Review of last 5 years	70%	80%
b	Result, Remedial coaching	Remedial Coaching, Tutor Ward System	80%	80.0%
c	Continuous up gradation of laboratory manuals	Handbooks, softcopy of practical's sheets, work books, journals, Tutorial sheets	100%	100%
d	Continuous Evaluation Assessment of projects and seminars	Action plan of department	100%	100%
e	Industrial visits for students	Industrial visits	100%	100%
f	Use of ICT in teaching	ICT mode(PPT, You tube, LMS, Google classroom)	100%	100%

Deployment			Goals Aimed	Goals Achieved
Sr. No.	Quality Measures	Programmes	Projected	Total
2.	<b>Faculty development program</b>			
a	Organization of state/national/international level Workshops/ seminar/conferences		4	4
b	Participation of faculty in FDP and state/ national/ international level Workshops/seminar/ conferences	To achieve missional excellence in teaching	20	57
c	Faculty publication	ISBN/ISSN journals	50	80



  
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Sr. No.	Quality Measures	Programmes	Unit	Total
3.	<b>Administrative work</b>			
a	E-governance	Paperless work	70%	85%
b	Online library system	Software programs	100	100%
c	SMS/ What's App services	For various information	100%	100%
d	WI-FI campus	Internet connectivity	100%	100%
e	Parents/Alumni meet	Stakeholders	4	5

Deployment			Goals aimed	Goals Achieved
Sr. No.	Quality Measures	Programmes	Unit	Total
4.	<b>Social responsibility</b>			
a	Wash Programmed	Water, sanitation and Hygiene	100%	100%
b	Garbage recycling	Compost pits and vermin culture	100%	100%
c	Rain water harvesting	Water storage	100%	100%



  
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Sr. No.	Quality Measures	Programmes	Unit	Total
5.	<b>Quality assurance</b>			
a	Implementation of performance appraisal for faculty	Encouragement to faculty for remarkable enhancements	100%	100%
b	Foreign Collaboration	Research, guest lecture	01	01
c	Permanent affiliation	Subject wise	0	0

Deployment			Goals aimed	Goals Achieved
Sr. No.	Quality Measures	Programmes	Proposed	Total
6.	<b>Student development and welfare</b>			
a	Placement cell		50%	60%
b	Co-curricular	Group activity as leadership quality development	20	36
c	Extra-Curricular		10	20
d	Cultural		25	36
e	Sports		50	60
f	NSS		Under NSS	50
g	Motivation to students For higher education	Career guidance	50%	54%
h	Motivation to students For certificate and add-on course		80%	80%
i	Students' scholarships		100%	100%
j	Students 'awards		100%	100%
k	Sexual Harassment committee	Strengthening of function of committee	100%	100%



  
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Sr. No.	Quality Measures	Programmes	Proposed	Total
<b>8</b>	<b>Infrastructure</b>			
<b>a</b>	Library software for volume/. title/ E-Subscription/ E-Journals/ Digital library	Software use	80%	80%
<b>b</b>	College website	Weekly updating	100%	100%
<b>c</b>	Renewal of laboratory ambience	Planning of infrastructure	100%	100%
<b>d</b>	Smart classrooms		1	2
<b>e</b>	Computers and peripherals		125	125
<b>f</b>	Information kiosk	Desk facility	100%	100%
<b>g</b>	Hostel facility		50%	50%
<b>h</b>	Faculty rooms	Planning of infrastructure	100%	100%
<b>i</b>	Tutorial rooms		100%	100%

Deployment			Goals Aimed	Goals Achieved
Sr. No.	Quality Measures	Programmes	Unit	Total
<b>9</b>	<b>Image Building and Branding</b>			
<b>a</b>	Students' intake with ranking	Merit list	70%	70%
<b>b</b>	Publication of newsletter	Bulletin	10%	10%
<b>c</b>	Media publication	Newspaper/E newspaper/ radio	10%	10%
<b>d</b>	Audio video film for Colleges	Green campus, energy Conservation etc.	100%	100%



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Sr. No.	Quality Measures	Programmes	Proposed	Achievement
11	<b>Maintenance</b>			
a	Safety and security training program	Safety programs	100%	100%
b	House keeping	Campus maintenance	100%	100%
c	Water management		100%	100%
d	Waste disposal		100%	100%
e	Green cover		100%	100%
f	Dead stock Audit	Department wise	100%	100%

The Strategic Planning and Deployment Document (SPDD) serves as the foundation for JSPM's Jayawantrao Sawant Commerce & Science College to achieve its goals and objectives. JSPM's Jayawantrao Sawant College of Commerce and Science have thus attained cohesive wholeness by:

1. Providing an education that engages students intellectually, emotionally, and spiritually.
2. Promoting integrative learning that spans across disciplines and incorporates ideas from various fields of study.
3. Building co-curricular programs that enhance student resilience, wellness, and spiritual development.
4. Strengthening a community of belonging that embraces diversity and values each individual as an essential part of the unified whole.
5. Enhancing sustainability efforts that address the health and unity of all.



  
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